**Conditions of the District**

March 2025

**Manager Note:**

We come to the final month of preparation for the season. Much of this time is focused on two primary things, hiring of staff, and professional conferences.

* Hiring is going very well this year. We have a surprising number of returning staff, which has allowed us some freedom to pursue a larger pool of potential new staff. As of this, we have over 30 applicants for our seasonal positions, and nine applicants to our intern program. We finished participating in UVU and BYU’s job fairs, which has increased our pool substantially. We will do the U of U job fair the week of March 10th. Following the completion of the fairs, we will begin scheduling interviews. We are hoping for 20-24 seasonals, and three interns.
* Eric, Scott and I all participated in WCMVCA in Jackson Hole this year from February 18-20. Scott, Kassie, and I participated in the AMCA conference in Puerto Rico. Both conferences allowed for us to have professional networking and training. Staff will report on their time at the conference.

On top of these focuses, we are consistently monitoring Utah's weather patterns. We are tracking temperature fluctuations, precipitation, and snowpack levels, which are critical factors influencing mosquito populations. Currently the markers for our District are showing a slightly below typical water year. Although it is hard to predict all mosquito populations solely off this metric, it tends to show a decrease in permanent water source mosquitoes (those that lay eggs in wetlands, ponds, etc.) and a potential higher population of those coming from human feed systems (flooded fields, catchbasins, etc.)

We also are in the midst of putting together our pesticide order. Right now, it is looking like overall prices have increased to around 6-8% overall. We have a good inventory, which allows us to be selective, but costs are consistently increasing from year to year

We have begun reaching out to PIOs in cities and media organizations. West Jordan interviewed us about our catchbasin program to

1. **Conferences 2024:**

**AMCA Washington Days-** May 12-14, Washington DC

**UMAA** – October 20-22 Park City Utah

**UASD** – November 5-7 , Layton, Utah

**Conferences 2025**

**WCMVCA-** Dates to be announced – Grand Junction, Colorado

**AMCA-**Dates to be announced – Portland, Oregon

1. **Misc.**

* Board Training Reminder –All will need Open and Public Meeting Training -Special District Board Member Training defined on term. We will do an Open and Public Meeting training in our in-person meeting in March.

1. **Safety Report:**

Date: February 10th-March10th

Days since the last OSHA reportable safety accident: 592

Days since last lost time accident: 2765

Days since last liability claim: 3238

**Safety Items since Last Report:**

**Leading Indicators**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Area Safety Audits | Seasonal Safety Training | Safety Committee Mtgs. |
| Monthly Goal | 3 | Determined by Hiring Number | 1 |
| Completed | 3 | 0 | 1 |
| Year to Date | 6 | 0 | 2 |

**Reports**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Close Calls | First Aid Incidents | Workers Comp. Incidents | Public Complaint | Lost Time Incidents | Liability Claims | Property Claims | Auto Accidents | Notices of Violations |
| This Month | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Year to Date | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |